

Brink Constructors, Inc.

2950 N. Plaza Drive, Rapid City, SD 57702

(605) 342-6966 Fax (605) 342-5905

We are an equal opportunity employer

Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status. This application form is considered current for **30 business days** only. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by completing a new application.

(please print or type)

LAST NAME	FIRST NAME	MIDDLE
POSITION (S) APPLIED FOR	EXPECTED RATE OF PAY	DATE OF APPLICATION
PERMANENT ADDRESS (street and or PO Box)		
CITY	STATE	ZIP CODE
TELEPHONE NUMBER	EMAIL ADDRESS	

Are you 18 years of age or older? _____

If not, list your current age _____

Have you ever filed an application with us before? _____ If yes, give date _____

Have you ever been employed with Brink Constructors, Inc. before? _____

Are you currently employed? _____

May we contact your present employer? _____

Can you provide proof of your eligibility to work in the United States? _____

Are you available to work Full Time, Part Time, Temporary Employment: _____

On what day are you available to start work? _____

Can you travel or relocate if a job requires it? _____

Are you physically and otherwise able to perform the duties of the job of which you are applying? _____

Have you been convicted of a felony within the last 7 years? _____

If yes, please explain. A conviction will not automatically disqualify a candidate.

Please note that proof of a valid driver's license is required after hire for all field positions.

Do you have a valid driver's license? _____

Do you have a Commercial Driver's Permit? _____

Do you have a Commercial Driver's License? _____

TYPE OF DRIVER'S LICENSE

Check all applicable

	1	Car/Truck		T	Double/Triple Trailers
	2	Car/Truck/Motorcycle		P	Passengers
	3	Motorcycle		N	Tank Vehicles
	A	Combination Vehicle Over 26,001		H	Hazardous Materials
	B	Heavystraight Vehicle Over 26,001		X	Combination Tank and Hazardous
	C	Commercial Under 26,001		S	School Bus

EDUCATION

HIGH SCHOOL

**UNDERGRADUATE
College/University**

**GRADUATE
Professional**

School name and location			
Diploma/Degree			
Describe course of study			
Describe specialized training, apprenticeships, skills and extracurricular activities			
Describe any honors you have received			
Summarize special job-related skills and qualifications acquired from employment or other experiences			

EMPLOYMENT EXPERIENCE

Start with your **present or last job**. Include any job-related military service assignments and volunteer activities. You may exclude organizations, which indicate race, religion, gender, national origin, handicaps or other protected status.

Employer	Dates From	Employed To	Work Performed
Address			Telephone Number(s)
Job Title	Supervisor		
Reason for Leaving			

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REFERENCES

Give name and telephone number of three references **who are not related to you and are not previous employers**.

1. _____
2. _____
3. _____

Applicant's Statement

At-Will Statement: I understand that if I am employed by Brink Constructors, Inc., the company or I can terminate employment at any time, for any reason, or for no reason. This includes termination with or without cause and with or without notice.

I authorize investigation of all the statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information such references may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I grant my prospective employer full authority to verify any of this information, including but not limited to, driver motor vehicle record, worker's compensation, criminal history, medical records, index and registry files. The verification sought may reside in state, other public or private entities. Brink Constructors, Inc. will provide me, at my request, with the name and address of the agency so that I can obtain from them the nature and substance of the information contained in the report.

Brink Constructors, Inc. has a Drug Free Awareness Program and Policy. I understand and give consent to Brink Constructors, Inc. for any random, post-accident, pre-employment, for cause or reasonable suspicion drug testing.

I certify that the answers given on this application and any interviews are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I am required to abide by all the rules and regulations of Brink Constructors, Inc. I understand that this application is not intended to be a contract of employment.

Signature of Applicant: _____

Date _____

Referral Source: Providing this information is voluntary.

How did you learn about this position at Brink Constructors, Inc.?

____ Walk-in

____ Employee Referral:

____ Government Employment Agency

____ Advertisement source (Facebook, LinkedIn, Indeed...)

____ School: _____

____ Other: _____

EEO-1 Voluntary Self Identification Form

Completion of this form is voluntary and will not affect your opportunity for employment, or the terms or conditions of your employment. This form will be used for EEO-1 reporting purposes only and will be kept separate from all other personnel records only accessed by the Human Resources department.

If you choose not to self-identify your race/ethnicity at this time, the federal government requires Brink Constructors, Inc. to determine this information by visual survey and/or other available information.

NAME: _____

DATE COMPLETED: _____

GENDER:

(Please check one of the options below)

Male

Female

RACE/ETHNICITY:

(Please check one of the descriptions below corresponding to the ethnic group with which you identify.)

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Native American or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

I do not wish to disclose.

Thank you for your time.