

| Job Title: | Journeyman Lineman |
|-------------------|--------------------|
| Department/Group: | Field |
| Reports To: | Supervisor |
| Position Type | Full-time |
| Pay Type: | Non-Exempt/Hourly |
| Salary Range: | \$35.15 |
| Travel Required: | 100% |

Job Description

JOB SUMMARY:

Work will consist of installations, alterations, additions and/or repairs of electrical systems, and associated materials and equipment within the high voltage transmission and substation electrical industry.

RESPONSIBILITIES AND DUTIES:

Perform duties necessary to complete assigned task under the direct supervision of Project Supervisor. Employee should keep all materials, tools and equipment in an orderly fashion and maintain a clean work area at all times. Demonstrating safe work habits and proper care for tools and equipment. Clearly understand and comply with Brink Constructors and Federal Job Safety Requirements. (O.S.H.A.) Must be able to report to assigned job site location on time as directed. Maintain and properly store tools and equipment. Proper use and safe handling of tools, equipment and materials. Accurately organize materials and tools in order to maintain clean and neat work area.

WORKING CONDITIONS:

- Job may require working in all elements, depending on job location, time of year, heat, cold, rain, or snow.
- Job may require operation of equipment in all elements without climate control.
- Must be able to utilize construction site sanitary facilities. (Porta-Johns).
- Job requires employee to have required hand tools with them at all times while at work site. (Waist tool belts can weigh up to 40 lbs.)
- Must wear personnel protective equipment at all times. (i.e. Hard hats, safety glasses, safety harnesses as required).
- Repetitive use of arms, legs, hands and fingers.
- Ability to work 9 hours per day, 45 hours per week and additional, as required, with little or no advance notice.
- This position may be subject to assist with work on energized lines.

PHYSICAL REQUIREMENTS – (THE EMPLOYEE SHOULD BE ABLE TO PERFORM THE ESSENTIAL JOB FUNCTIONS WITH OR WITHOUT REASONABLE ACCOMODATIONS):

- Must be able to bend, stoop, squat, crawl, climb, kneel, balance, push, pull, and reach overhead.
- Ability to lift, by one's self, work- loads of up to 50 lbs.
- Climb structures of all types (wood, tubular steel, lattice steel).
- Possess good vision / hearing. (Normal or corrected).
- Ability to work while constantly moving on one's feet.



QUALIFICATIONS AND EDUCATION REQUIREMENTS:

- High school Graduate, Holder of G.E.D., or equivalent studies/ experience.
- Previous electrical and / or construction experience is required.
- Department of Labor Journeyman certificate is required

PREFERRED SKILLS:

- Assist in various job duties as directed.
- Properly install assigned work on wood and steel structures.
- Ability to quickly learn functions of the jobs.
- Ability to install switchgear and its terminations.
- Ability to install all sizes of conduit that will ensure timely installations.
- Ability to learn equipment operations (crane, flatbed truck, trailer, forklift, aerial lift)
- Ability to use hand tools. (i.e., pliers, hammer, crescent wrench, side cutters, channel locks, screwdriver).
- Must be able to safely use all power tools, saws, threaders, wire tuggers, hydraulic benders and KO punches.
- Work from all types of aerial lifts and operate lifts as necessary in a safe manner.
- Perform work at various heights upwards to 120 feet from various means (aerial lift or climbing).
- Accurately read labels, job site maps/directions, instruction manuals and written instructions.
- Employee must have ability to acquire / maintain personal hand tools and other tools necessary for this position (line-worker belt, hooks, scare strap, tool pouch, nut bag and line-worker high top boots) as directed.
- Valid Driver's License and have own transportation. (Note Public Transportation does not always serve most sites).
- Other miscellaneous duties, as assigned, to assist with the completion of a task.

LICENSES:

Valid Driver's license Commercial Driver's License (CDL) required

SUPERVISORY DUTIES: N/A

ADDITIONAL NOTES:

The information contained in this position description describes the general nature and level of work being performed in this job. This description is not intended to be an all-inclusive list of responsibilities, duties, and requirements for employees in this position. The incumbent is responsible for performing all duties in a safe and efficient manner in compliance with safe work procedures and safety regulations. This job description is not intended to constitute an offer or contract for employment. Job descriptions may and do change periodically.

I have read and understand the above job description. I also understand that by signing this form, I acknowledge that I am physically and otherwise able to perform the duties of the job I am applying for. Any questions I have pertaining to the position and the duties outlined above, should be asked of the management of Brink Constructors, Inc. prior to start date.

| Printed Employee Name: | |
|------------------------|--|
| Signed Employee Name: | |
| Date: | |